



JAY JALARAM TECHNOLOGIES LIMITED

CIN: L32202GJ2012PLC068660

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Near Navgujarat College, Navjivan, Usmanpura, Ahmedabad, Gujarat – 380014

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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. PREAMBLE:

The Familiarization Programme (“this Programme”) for Independent Directors of Jay Jalaram Technologies Limited (“the Company”) has been approved and adopted by the Board of Directors of the Company (“Board”) at its meeting held on 5th September, 2022 pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, and shall be effective from 5th September, 2022. The Board has also updated this programme from time to time. This Programme shall be uploaded on the Company’s website www.koremobiles.com and a web-link for the same shall also be provided in the Annual Report of the Company.

2. OBJECTIVES OF THIS PROGRAMME:

The following are the objectives of this programme:-

- i. To make the Independent Directors of the Company accustomed to their roles and responsibilities as a Director as well as Committee members (if appointed in any committee) as specified under the Companies Act, 2013 (the “Act”) and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “SEBI Listing Regulations”) as amended from time to time;
- ii. to familiarize the Independent Directors of the Company with the strategies, operations and functions of the Company;
- iii. to help the Independent Directors to understand the Company’s business, markets, organization structure, industry and its growth plans; and
- iv. to empower the Independent Directors to understand the board procedures and help them to be effective in board activities;

The Company shall follow a structured orientation and training programme for Independent Directors of the Company to understand and get updated on the business and operations of the Company on a continuous basis. This Program aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights and responsibilities and to get updated on the Company’ Business & Operations so that they may contribute significantly to the Company.

3. ORIENTATION PROGRAMME FOR NEW INDEPENDENT DIRECTOR:

The Company shall conduct an orientation programme for new Independent Director, which may include familiarization of Independent Director with the following:

- i. Roles, rights and responsibilities of Director and the Board as a whole;
- ii. Company's vision, core values, ethics and Corporate Governance practices;
- iii. Board evaluation process and procedures;
- iv. Business Structure and Overview, Corporate strategy, annual budgets;
- v. Familiarization with Company, its subsidiaries and group companies;
- vi. Business operations, performance, Internal control processes and Statutory Compliances;
- vii. Nature of industry in which the Company operates;
- viii. Overview of sales and marketing strategies;
- ix. Financial performance of the Company including other financial growth parameters;
- x. Duties and responsibilities of Independent Directors as per the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- xi. Code of Conduct, Insider Trading Code, Fair Disclosure Code and others policies as may be formed by the Company from time to time.
- xii. terms of reference of the respective Committee, if appointed in any Committee;
- xiii. roles and responsibilities of Committee members, if appointed in any Committee;

A familiarization programme, as described above, is conducted by the Chairman/Company Secretary/Chief Financial Officer/Business Heads/Senior Management Team of the Company.

4. ONGOING ORIENTATION:

As a part of ongoing training, generally the Company schedules periodical meetings of Chairman / Senior Management / Business Heads / Department Heads with the Independent Directors. During these meetings, comprehensive discussions are held and information are also given on various aspects such as business models, new strategic initiatives, risk minimization procedures, recent trends in technology, changes in domestic/overseas industry scenario, and regulatory regime affecting the Company. These meetings also facilitate the Independent Directors to provide their inputs and suggestions on various strategic and operational matters directly to the senior management, business heads and department heads of the Company.

Such programmes also helps the Independent Directors to understand the Company's business, strategies, operations, markets, organization structure, industry, its growth plans and also empowers them to understand board procedures and help them to be effective in board activities.

All the Independent Directors of the Company shall be provided with the copy of latest Annual Report, Company's Code of Conduct for Directors and Senior Management Personnel, Code of Conduct for Prohibition of Insider Trading and other documents or details as are required by such Independent Directors.

Detailed Appointment Letter incorporating their roles, duties, sitting fees, obligations for disclosures, etc. is given for the acceptance by the respective Independent Directors of the Company.

This programme also offer a conceptual framework based upon current expectations which require the Independent Directors to fulfil their roles and responsibilities in a professional and faithful manner to promote confidence of minority shareholders, regulatory authorities and the stakeholders at large.

The Familiarization Programme will be conducted for new and continuing Independent Directors on “as need” basis during the financial year considering the convenience of Independent Directors of the Company.

5. DISCLOSURE:

This Familiarisation Programme shall be uploaded on the Company’s website i.e. www.koremobiles.com for public information and a web link for the same shall also be provided in the Annual Report of the Company.

Further the number of programmes attended by the Independent Directors along with the number of hours spent by such Independent Directors in the programmes, during the financial year and on cumulative basis till date, shall also be disclosed by the Company.

6. REVIEW OF FAMILIARIZATION PROGRAMME:

The Board of Directors of the Company will review the Familiarization Programme and make necessary amendments as and when required.

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO
INDEPENDENT DIRECTORS**

Details of Familiarization Programmes imparted to Independent Directors of the Company during financial year 2026-27 (i.e. from 01st April, 2026 to 31st March, 2027):

Name of Independent Directors	No. of programmes attended	No. of approx. hours spent in such programmes
Ms. Heer Dipesh Kanjani	0	0
#Ms. Bharti Shrikant Khatri	0	0
#Ms. Vanita Prakashbhai Bharwani	0	0
#Mr. Alok Shah	0	0
#Mr. Kuldeep Ashokbhai Shah	0	0

Appointed as Non-Executive Independent Director (Additional Director) w.e.f. 01.04.2026.

Details of Familiarization Programmes imparted to Independent Directors of the Company during financial year 2025-26 (i.e. from 01st April, 2025 to 31st March, 2026):

Name of Independent Directors	No. of programmes attended	No. of approx. hours spent in such programmes
Ms. Heer Dipesh Kanjani	1	2
[§] Mr. Miteshkumar Harendrabhai Mehta	1	2

[§] Resigned w.e.f. 31.03.2026.

Details of Familiarization Programmes on cumulative basis from the date of Appointment of Independent Directors on the Board of the Company till 31st March, 2027:

Name of Independent Directors	No. of programmes attended	No. of approx. hours spent in such programmes
[§] Mr. Miteshkumar Harendrabhai Mehta	1	2
Ms. Heer Dipesh Kanjani	1	2
#Ms. Bharti Shrikant Khatri	0	0
#Ms. Vanita Prakashbhai Bharwani	0	0
#Mr. Alok Shah	0	0
#Mr. Kuldeep Ashokbhai Shah	0	0

[§] Resigned w.e.f. 31.03.2026.

Appointed as Non-Executive Independent Director (Additional Director) w.e.f. 01.04.2026.